

## Non Use of Child Labour Policy

BLH Safety Solutions Pty Ltd (the Company) will comply with all relevant and applicable local and international labour regulations, treaties, conventions and principles relating to the protection, welfare and health and safety of children. Furthermore, the Company will not employ any person deemed by local or international laws, conventions or regulations to be a child in any capacity in any industrial operation under its control.

The Company is committed to the principles of protecting children from child labour exploitation. The Company believes that their future development and that of the communities and countries in which they live is best served through education, not child labour.

This is a commitment the Company seeks to apply throughout the supply chain, from design and manufacture of products, to the distribution and sale of the finished product, including the recovery and disposal of waste materials.

It is the aim of the Company that all suppliers abide by this policy and proactively demonstrate the Company's commitment in this regard.

This policy statement applies to BLH Safety Solutions and will be reviewed periodically by the Managing Director.



Shane Gill  
Managing Director

Date: 29<sup>th</sup> August 2012